

Webster Scale Employee Newsletter



FEB/MAR 2022
Volume 5 Issue 10

WSI Calendar

- February 8-9
Erosion Control
Training, Pierre
- February 14
**♥HAPPY
Valentine's
DAY♥**
- February 22
Annual Safety
Meeting & Social
The Galley, Webster
- February 23-24
GPS training
The Galley, Webster
- March 6-8
Minnesota Grain &
Feed Association
Annual Convention
Bloomington, MN
- March 13
Daylight Savings
Time begins



Employee spotlight – Jonathon Fish, mechanic

Jonathon Fish was a familiar face at Webster Scale before being hired as a full-time mechanic this past October, as this isn't his first appearance on the scene.

Jonathon graduated from Lake Area Technical Institute in December of 2012 with a degree in Diesel Mechanics. He first came to Webster Scale in April 2013 and was employed full-time for about 14 months before leaving to work for Industrial Builders, a construction service company out of Fargo, ND. Jonathon said he drove a semi-truck hauling a reclaimer machine on a low-boy trailer to job sites, often in Montana and Wyoming.



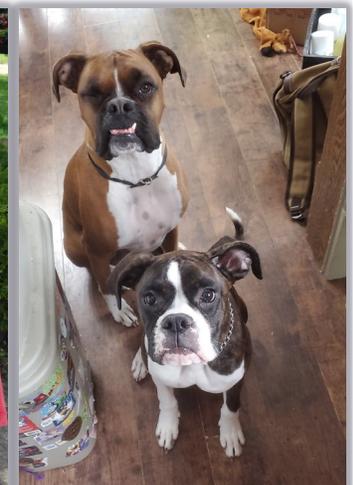
He appeared on the scene here again when he came back to help out in the shop for winter work in 2016-2017 and 2017-2018 during the time when he was laid off for the winter months at Industrial Builders.

As a full-time Webster Scale mechanic, Jonathon is very busy working in Shop 1 with winter service and repair of trucks and equipment. He is shown here preparing to replace a wheel seal that is leaking oil. There are eight of these wheel seals per semi-truck, and this #16 semi-truck has four leaking seals. He explained that a leaking seal will cause the brakes to get hot, causing the drum to overheat, which then could cause a truck to burn. A leaking wheel seal is a DOT violation.

Jonathon was born in Bismarck, ND and raised in Pollock, SD where he graduated from high school. He is the second born son in a family with five boys. He was raising his family in Aberdeen before the family moved to Webster in 2017 when his wife Diana started working at Enemy Swim Day School as a computer teacher. Jonathon and Diana have two children who attend Webster Area School—son Casen, age nine and in 4th grade and daughter Reagan, age eight and in 2nd grade. Coming back to Webster Scale full-time last fall has enabled him to work close to home.

Also part of the family are their two Boxers—Bowser (4 years) and Lucy (9 months). Jonathon and his family enjoy hiking and camping together, enjoying such places as Reptile Gardens.

With so much work in the shop to be done, we welcome back Jonathon as a full-time Webster Scale mechanic!



Who's Who

Safety/Special Needs Fund Committee



Rob Kading



Dawn Monson



Tim Woods



Dave Goedert



JD Jorgenson

2022 Safety Meeting onsite this year

The Safety Committee is planning to hold the annual safety meeting onsite this year at The Galley in Webster on February 22nd from 8 AM - 4 PM. Last year the meeting was held virtually due to the pandemic.

The format will be similar to previous onsite safety meetings with a full day of presentations to meet the MSHA requirements. Sanford Clinic will again be doing wellness checks in the morning. There will also be those special break-out sessions for smaller groups this year.

The evening of the 22nd will be the Wing Night Social to include spouses /significant

MSHA Part 46 Annual Refresher

others starting at 6 PM, and will include employee awards and recognition.

Dawn needs a count of the number attending the safety meeting to give to The Galley. **If you have not let Dawn know that you are attending, please do so ASAP!**

thank you

Special Needs Fund Participants,

Thank you so much for your thoughts and gift of money during our difficult time.

It was needed and appreciated.

Steve Gaikowski

Thank you!

I would like to thank everyone who participates in the Special Needs Fund at Webster Scale. It really helped when I received the gift of money when I was out sick with COVID-19.

Donald Fellbaum

A note of thanks

Bob Braun sends his thanks to everyone for their thoughts and prayers during his lengthy hospital stay last fall and during his recuperation.

He also wants to thank the Special Needs Committee for the financial assistance he received to help with expenses while he was not able to work.

with sympathy

Bobby Floyd Parmely, Everett Parmely's dad, passed away on January 7, 2022 in Sioux Falls at the age of 87.

After five tours overseas, Bobby retired from the Army in 1977 as a highly decorated Staff Sergeant. Bobby had requested no funeral services, but he did want a burial service. A gravesite service is planned for April 4, 2022 in Manville, WY.

Besides Everett, Bobby is survived by another son, two daughters, ten grandchildren, nine great-grandchildren, one great-great-grandchild and one brother. Everett's mom passed away in 2019 on Mothers Day.

More 2021 employee awards presented



Joel caught up with these employees at work back in December to present their 2021 awards. Without the annual awards night last year, awards ended up spread out during the year.

SAFETY MILESTONES

- JD Jorgenson - 20,000 Hours
- Buck Jorgenson - 15,000 Hours
- Jason Gaikowski - 5,000 Hours

YEARS OF SERVICE

- Angela Shoemaker - 20 Years
- Teresa Shoemaker - 5 Years



Myles celebrated his first birthday January 26th!
His parents are Rob & Kelsey.

Upcoming employee training

- EROSION CONTROL** - February 8-9, Pierre
Attending: Mike Berg, Faith Shoemaker, Cade Shoemaker
- GPS TRAINING** - February 23-24, Galley, Webster

CDL Prep offered online

Lake Area Technical College offers an online course that covers the CDL handbook and prepares individuals to take and pass the written exam. This course covers the same as what is offered in the classroom course.

This 8-hour course is self-paced, so it can be started and completed at your convenience. Cost is \$99.

For more information and to register, go to:

<https://www.lakeareatech.edu/connections/corporate-education/>

Scale Division

This is the time of the year for the scale division to promote their scales and scale service at area grain shows. These shows provide an opportunity to visit with potential new customers as well as previous customers. Webster Scale reserves a booth in the vendor area to set up a display.

2022 Grain Shows

- ◆ **ND Grain Dealers Association**
January 16-18 - Fargo
Attended: Rob, Jamie & Faith
- ◆ **SD Dakota Grain & Feed Assoc.**
January 19-20 - Sioux Falls
Attended: Joel, Rob, Jamie & Faith
- ◆ **Minnesota Grain & Feed Assoc.**
March 6-8 - Bloomington
Attending: Rob, Jamie & Faith

Winter is also a prime time for selling new scales, and bids have been going out with two confirmed scales sold to date.

The small scale shown at the right is a Rice Lake bench scale with a weighing capacity of 30 pounds. Rob had the *Reporter and Farmer* add the AGC logo before the scale was then used to weigh the fish at the John Shoemaker Memorial Ice Fishing tournament that is sponsored by AGC.

2022 PROJECTS First Scales Sold

- Concrete Materials, Sioux Falls
120' x 11' Rice Lake scale
- Victor Lagodinski, Edgley, ND
110' x 10' Rice Lake scale

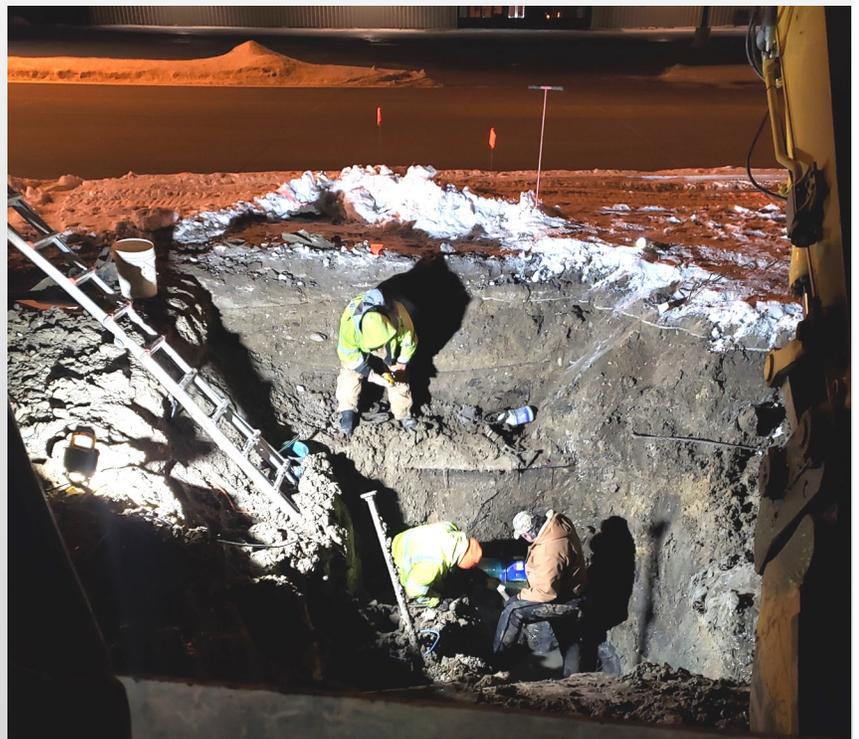


Webster Scale hired to work on local projects

By Donald Fellbaum

Randy Oines, Dawson Mathison, Eric Olson and myself crushed concrete at the Skeide pit (south of Webster on Highway 25) before the Christmas break. We crushed roughly about 5,000 tons of concrete for Skeide Graveling.

In mid January, Dawson and I helped fix a water main leak for the city of Webster. The leak was on the north side of Highway 12 opposite the old ShopKo building. The photo is of Dawson and two city employees. There were two Northwestern high voltage power lines directly above the water main and also Lake Region Electric high voltage power lines and fiber lines in the area. The water was turned off for about six hours in this area of town. We started digging in the morning and didn't get finished until 3:30 am the following morning! (Donald was running the 210 Excavator)



Old office areas getting an update



The old office areas have been cleaned out and updates to these areas has started. Pictured is the reception area where the drivers desk used to be.

Lighting is currently being updated with LED ceiling lights.



Shop activity preps for 2022

SHOP 1

First on the list for Shop 1 service work in the off-season is to go through a maintenance checklist for all of the trucks. Semi-truck #16 is currently in the shop, the third truck on the list. Logan Dolney is shown working underneath on the clutch.



Stacy Below is working on the engine overhaul for SC-10 scraper. The Doosan IR-4 compressor is getting work done on the alternator wiring.

SHOP 3 (JOEL'S SHOP)

Trailers are being serviced in this shop as brakes, wheel seals, brake drums, hitches, tarps, etc. are checked and repaired/replaced as needed. Currently the 3rd set of side dumps is being serviced, and the crew has also completed three low deck trailers which included replacing some of the wood deck material.

Pictured L-R: Shawn Ellingson, Donald Fellbaum, Jon Anderson, Dave Goedert and Jon Premus.



SHOP 2

Mike O'Farrell has been working on installing this new larger exhaust fan on the north wall.



The SC-10 CAT scraper has been split, dividing the front tractor from the rear bowl section. The steering in the front section is being repaired. The motor behind the bowl section has been removed and is in Shop 1.



Roger, Jason and Ken discuss options for the work needed on the 962K loader in Shop 2.





Webster Scale, Inc.
PO Box 127
14012 SD Highway 25
Webster, SD 57274

- Family owned business since mid 1960's
- Full line of scale products, services and parts
- Wide variety of heavy construction services
- Committed to providing superior products and services at a reasonable cost



South Dakota AGC State Convention

January 12 - 14, 2022
Convention Center, Sioux Falls

Joel, Tim and Faith recently attended this annual state convention that focused on the theme **Taking Charge of Change**. This was a time to connect with others in the construction industry, as well as an opportunity to stay up-to-date in the construction world. Some of the educational sessions offered were workforce development, OSHA investigation responses, MSHA updates, time

management strategies, motor carrier updates, distracted driving and creating a culture of care and productivity.



The **John Shoemaker Memorial ICE FISHING TOUR-NAMENT** was held January 26-27 at Pickerel Lake Lodge to raise money for John's memorial scholarship. It was estimated about 20 Webster Scale employees participated this year.



Family members: Joel, Faith and Trace Shoemaker

This South Dakota AGC event is held to raise funds for construction scholarships awarded to students pursuing a career in a construction-related education program at a college/university or technical institute. The **John Shoemaker Memorial Scholarship** award is for \$2,500. Applicants must be sponsored by an AGC member.

Applications are available at buildsouthdakota.com/scholarships, and must be received by May 2, 2022.